# ROOSEVELT UNION FREE SCHOOL DISTRICT

"The Relentless Pursuit of Excellence In All That We Do!"

#### PUBLIC MEETING OF THE BOARD OF EDUCATION

Welcome to a public meeting of the Board of Education of the Roosevelt Union Free School District. This Board encourages citizen attendance at its public meetings in the interest of maintaining communication with you, so that you may better understand how your schools function and what they accomplish.

### ABOUT THE BOARD OF EDUCATION

All Board Members were elected by the community for a 3 year term. All five members reside in the Roosevelt Union Free School District Community. All members serve without pay.

The Board of Education establishes policy for the conduct of the entire school district: Washington-Rose Elementary School, Centennial Avenue Elementary School, Ulysses Byas Elementary School, Roosevelt Middle School and Roosevelt High School.

The members of the Roosevelt Board of Education are:

Robert Summerville, President Frank Scott, Vice President Wilhelmina Funderburke, Trustee Bishop J. Raymond Mackey, Trustee Alfred T. Taylor, Trustee

James Milam, District Clerk

The school administration is responsible to the Board of Education for the day by day operation of the schools in conformance with policies which have been established. The Superintendent of Schools is Robert-Wayne Harris.

#### ADDRESSING THE BOARD

Citizens attending meetings will have an opportunity to address the Board. At the designated time, the Board sets aside time to hear from citizens who wish to discuss concerns. In order for the District Clerk to maintain accurate records of the meeting, individuals addressing the Board are requested to state their name, address and/or organization affiliate. Citizens may also communicate to the Board of Education by addressing a letter to the District Clerk, Roosevelt Union Free School District, 335 E. Clinton Avenue, Roosevelt, New York 11575.

Be advised that all Board of Education meetings are meetings held in public, not public meetings.

# PLEASE BE AWARE THAT THIS MEETING IS BEING TAPED.

www.rooseveltufsd.com

# AGENDA

# **BOARD OF EDUCATION • ROOSEVELT, NEW YORK**

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • ROOSEVELT, NEW YORK

PLANNING MEETING

ROOSEVELT HIGH SCHOOL

THURSDAY JUNE 7<sup>th</sup>, 2012

5:00 P.M. (Meeting convenes in Public Session)

"The Relentless Pursuit of Excellence In All That We Do!"

I.	CALL TO ORDER	Time:	
II.	DETERMINATION OF QUO	RUM	
	Robert Summerville	Absent	Present
	Frank Scott	Absent	Present
	Wilhelmina Funderburke	Absent	Present
	Bishop J. Raymond Mackey	Absent	Present
	Alfred T. Taylor	Absent	Present
	ALSO IN ATTENDANCE:		
	James Milam	Absent	Present
	Robert-Wayne Harris	Absent	Present
	Dr. Marianna Steele	Absent	Present
	RG France	Absent	Present
	Lyne Taylor	Absent	Present
	Ronald Grotsky	Absent	Present
	Dr. Gerald Lauber	Absent	Present
III.	PLEDGE OF ALLEGIANCE		
IV.	SUPERINTENDENT'S REPO	RT	
	<ul><li>MSG Varsity Student Pre</li><li>Roosevelt Middle School</li></ul>	esentation Comprehensive Education	Plan Presentation –
		1	Mr. Jones

V. TREASURER'S REPORT – for the month of April 2012

# VI. RESOLUTIONS FOR ACTION

The Board Chairperson is authorized to execute documents approved by the Board.

- A. Organizational Items
- B. Curriculum and Instruction
- C. Educational Services
  - 1. Rescinding One Page District Calendar
- D. Business
  - 1. Claims Auditor Report
  - 2. Warrants
  - 3. Thinking Maps/Thinking Schools International Consultant Agreement
  - 4. Excess Furniture
  - 5. Change Orders For High School Reconstruction Project
  - 6. Application And Claim For Apportionment Of \$4,000,000 State Aid
- E. Human Resources
  - Schedule A Certified Staff Resolutions
  - Schedule B Classified Staff Resolution
  - Schedule C Extra Duty Stipends for All Staff Resolutions
  - Schedule D Certified Staff Tenure Recommendations
  - Schedule E Substitute Teacher Recommendations
  - Schedule F Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G Administrative Internships, Student Teachers, Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H Official Name Change for All Staff

### VII. RESOLUTIONS FOR DISCUSSION

- A. Organizational Items
  - 1. Approval of Minutes
- B. Curriculum and Instruction
  - 1. Approval Of Cse Minutes
  - 2. Middle School Comprehensive Educational Plan (Cep)
  - 3. School Improvement Grant (Sig) High School
  - 4. Federal & State Funded Grant Awards
- C. Educational Services
  - 1. One Page District Calendar
  - 2. District-Wide Project Save Plan & Code Of Conduct
  - 3. School Building Emergency Response Plan
- D. Business
  - 1. Claims Auditor Report
  - 2. Warrants
  - 3. HVAC Maintenance and Repairs Bid Award
  - 4. Budget Transfers
  - 5. Moving Services
  - 6. Environmental Services
  - 7. Commission of Facilities For Cannon Design
  - 8. Transportation Route Bids For Summer 2012
  - 9. Transportation Route Bids For 2012-2013
- E. Human Resources
  - Schedule A Certified Staff Resolutions
    - 1. Annual Professional Performance Review Plan (Appr)
    - 2. Certified Staff Abolishments
    - 3. Certified Staff Appointments
    - 4. Certified Staff Resignations
    - 5. Request For Extension Of Probationary Period
  - Schedule B Classified Staff Resolution
    - 1. Classified Staff Abolishments
    - 2. Classified Staff Resignations
    - 3. Classified Staff Terminations
    - 4. Classified Staff Rescinding Of Stipends
  - Schedule C Extra Duty Stipends for All Staff Resolutions
    - 1. Certified Staff Adjustment Of Stipends
    - 2. Certified Staff Extra Duty Stipends
    - 3. Pupil Personnel Services 2012 Summer Program Appointments
  - Schedule D Certified Staff Tenure Recommendations
    - 1. Tenure
  - Schedule E Substitute Teacher Recommendations
  - Schedule F Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G Administrative Internships, Student Teachers, Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H Official Name Change for All Staff

# VIII. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION AND / OR **DISCUSSION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on action and / or discussion items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

RESOLUTIONS FOR	ACTION
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<u> </u>	LUTIC	ONS FOR ACTION		
A.	ORGA	ANIZATIONAL ITEMS		
	No Ite	ems		
B.	CURE	RICULUM & INSTRUCTION		
	No Ite	ems		
C.	EDUC	CATIONAL SERVICES		
	1. <b>RF</b>	ESCINDING ONE PAGE DISTRI	CT CALENDAR	
	a.	<b>BE IT RESOLVED,</b> that upon the Board of Education hereby rescin District Calendar option S#1, previous	nds their approval of	the 2012-13 one page
		MOTION BY:	SECOND BY:	YEA: NAY: ABSTAIN:
D.	BUSIN	NESS		
	1. CI	LAIMS AUDITOR REPORT		
	a.	<b>BE IT RESOLVED,</b> that upon the Board of Education hereby accepts March, 2012.		
		MOTION BY:	SECOND BY:	YEA: NAY: ABSTAIN:

#### 2. WARRANTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of March, 2012 as approved by the Claims Auditor.

FUND NAME	FUND	MARCH
General Fund	Fund A	\$3,532,549.46
Federal/State Grants	Fund F	\$74,125.84
Capital Projects	Fund H	\$5,862,856.88
Cafeteria	Fund C	\$98,646.26
Trust and Agency	Fund T & A	\$544,357.42
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	\$6,359.18

<b>MOTION BY:</b>	SECOND BY:	YEA:	
		NAY:	
		<b>ABSTAIN:</b>	

# 3. THINKING MAPS/THINKING SCHOOLS INTERNATIONAL CONSULTANT AGREEMENT

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between **Thinking Maps/Thinking Schools International** and Roosevelt Union Free School District. Thinking Maps will implement a common, visual language for promoting, developing and deepening the use of cognitive skills by students across all aspects of learning. Cost for the consulting and materials not to exceed \$477,736.84 for 2011-2012 and 2012-2013.

**Code: V 200** 

MOTION BY:	SECOND BY:	_ YEA:	
		<b>NAY:</b>	
		ABSTAIN:	

### 4. EXCESS FURNITURE

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby declares the following furniture as obsolete and authorizes disposal of same, with a plan to sell the items to realize a revenue for the District. Obsolete items will be sold in coordination with timing of building occupancy.

17 – High School Lunch Tables			
MOTION BY:	SECOND BY:	YEA:	
		<b>NAY:</b>	
		ABSTAIN:	

# 5. CHANGE ORDERS FOR HIGH SCHOOL RECONSTRUCTION PROJECT

1008 - High School Student Desks

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts and approves the change order for \$37,932.99, amending Fortunato Sons Contracting, Inc.'s contract from \$29,713,953.92 to \$29,751,886.91.

Change Order#	Description	Amount
137	Sanitary sewer revisions	\$3,306.09
148	Relocated of overhead cable due to truck	(\$2,070.00)
154	Roof detail adjacent to auxiliary gym addition	\$20,643.21
168	Existing stair support at main entrance	\$2,140.68
171	Structural infill at area A opening	\$1,678.98
173	Additional millwork in rooms 2004, 2005, 2006 and 2008	\$5,240.40
174	Additional door opening 2056A	\$2,024.94
175	Hollow metal revisions	\$4,433.94
181	Additional detailing for area E entrance	\$535.50
TOTAL		\$37,933.74

Appropriation in Budget Code: H1008.293-08-521

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_ NAY: \_\_\_\_ ABSTAIN: \_\_\_\_\_

**YEA:** \_\_\_\_\_

**Items** 

MOTION BY:

No

# 6. APPLICATION AND CLAIM FOR APPORTIONMENT OF \$4,000,000 STATE AID

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following:

The Roosevelt UFSD may secure the apportionment provided pursuant to Chapter 121 of the Laws of 1996, as last amended by Chapter 9 of the Laws of 2008, as revenue to the 2011-12 school year, and thereby reduce Revenues in the 2011-12 school year by an equal amount. No apportionment for the 2011-12 school year may be claimed pursuant to Chapter 121 which exceeds the lesser of four (4) million dollars or the total amount of salary and fringe benefit expenses estimated to be incurred by the school district in the General Fund between April 1, 2012 and June 30, 2012. An original copy of the Board Resolution authorizing the Roosevelt UFSD to apply for this apportionment, written notification that the Commissioner of Education has approved such resolution and one (1) completed copy of this form should be filed by the school district with the State Aid Unit no sooner than April 1, 2011 and no later than June 30, 2012. If approved, the claimed apportionment will be paid to the Roosevelt UFSD no earlier than the first business day of June, 2012.

	NAY:	
	ABSTAIN:	
E.	HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT	
	HOMEN RESOURCES IN A TROTESSION IN DEVELOT MENT	

SECOND BY: \_\_\_\_

# **RESOLUTIONS FOR DISCUSSION**

### A. ORGANIZATIONAL ITEMS

### 1. APPROVAL OF MINUTES

- a. BE IT RESOLVED, that the Board of Education hereby approves the minutes for the following dates:
  - May 10<sup>th</sup>, 2012 May 15<sup>th</sup>, 2012 i.
  - ii.
  - May 24<sup>th</sup>, 2012 iii.

#### **B. CURRICULUM & INSTRUCTION**

#### 1. APPROVAL OF CSE MINUTES

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the month of April 16, 2011 to May 15, 2012.

# 2. MIDDLE SCHOOL COMPREHENSIVE EDUCATIONAL PLAN (CEP)

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the Comprehensive Educational Plan (CEP) for Roosevelt Middle School for the 2011-12 school year.

# 3. SCHOOL IMPROVEMENT GRANT (SIG) - HIGH SCHOOL

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the School Improvement Grant (SIG) for Roosevelt High School for the 2011-12 school year.

#### 4. FEDERAL & STATE FUNDED GRANT AWARDS

- **a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Scholastic/ICLE (International Center for Leadership in Education, Inc.) and Roosevelt Union Free School District. Scholastic provided the following:
  - Component 1 Building the Capacity of Instructional Leaders
  - Component 2 Improving Instructions Effectiveness through Rigor and Relevance
  - Component 3 Curriculum Mapping

Payment should not exceed \$50,000.00 for the 2011-2012 school year.

### C. EDUCATIONAL SERVICES

# 1. ONE PAGE DISTRICT CALENDAR

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the revision to the 2012-13 one page District Calendar option S#1, now referred to as option S#1a, which addresses all concerns raised by the various collective bargaining units.

## 2. DISTRICT-WIDE PROJECT SAVE PLAN & CODE OF CONDUCT

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the revised District -Wide Project SAVE plan/Emergency Response Protocol and Code of Conduct.

### 3. SCHOOL BUILDING EMERGENCY RESPONSE PLAN

- **a. BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the School Building Emergency Response plan for:
  - Centennial Avenue Elementary
  - Ulysses Bays Elementary
  - Washington Rose Elementary
  - Middle School
  - Roosevelt Senior High School

### **D. BUSINESS**

### 1. CLAIMS AUDITOR REPORT

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of April, 2012.

### 2. WARRANTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of April, 2012 as approved by the Claims Auditor.

<b>FUND NAME</b>	FUND	APRIL
General Fund	Fund A	\$2,530,543.46
Federal/State Grants	Fund F	\$37,999.69
Capital Projects	Fund H	\$5,601,614.56
Cafeteria	Fund C	\$124,383.56
Trust and Agency	Fund T & A	\$446,750.43
Debt Service	Fund V	No Payment Made
Academic Improvement Grant	Fund AIG 1	\$0.00

# 3. HVAC MAINTENANCE AND REPAIRS BID AWARD

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education accepts the low bid for HVAC maintenance and repairs from the following contractors:

Contractor	<b>Annual Preventative Maintenance</b>	Cost
Integrated HVAC	Comprehensive Inspection	\$5,360.00
	Operational Inspection	\$2,592.50
	TOTAL	\$7,952.50
Contractor	Repair Rate/Parts and Material	Cost
Commercial Instrumentation	Emergency Repair	\$75.00/hour
Services		
	Normal Repair	\$75.00/ hour
	OT, weekend/holiday	\$110.00/hour
	Parts and materials	Cost + 15%
	Payments discount	0%

# 4. BUDGET TRANSFERS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

From Account #	To Account #	Amount	Payee and/or Purpose
A9901.960-09-0000	A2110.473-11-0000	\$450,000.00	To allocate funds to Charter Schools due to increase in student enrollment.
A2250.472-09-0000	A2250.469-09-0000	\$98,128.90	Funds needed to cover expenses in Special Education other contractual cost.
A1620.417-08-0000	A1620.417-07-0000	\$87,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-04-0000	A1620.417-07-0000	\$30,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-05-0000	A1620.417-02-0000	\$25,000.00	Re-align electric budgets to cover anticipated building costs.
	TOTAL	\$690,128.90	

### 5. MOVING SERVICES

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the proposal submitted by the following company in response to the District's request for proposals for Moving Services for the High School, Middle School and Ulysses Byas Elementary hereby awards the contract to Tri-State Moving Services at a cost not to exceed \$46,985.52 for the High School, \$15,130.16 for the Middle School and \$13,982.64 for Ulysses Byas Elementary and \$15,868.96 for unloading of five storage containers for a total of \$91,967.28.

Appropriation in budget code: H1008.240.08.521

# 6. ENVIRONMENTAL SERVICES

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves that the proposal submitted by the following company in response to the District's request for proposals for Environmental Services and hereby awards the contract to Radiac Environmental Services at a cost not to exceed \$18.032.

Appropriation in budget code: H1008.240.08.521

# 7. COMMISSION OF FACILITIES FOR CANNON DESIGN

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the agreement for Commissioning of Facilities by Cannon Design, at a cost not to exceed \$74,400.00.

Appropriation in budget code: H1008.245.08.521

### 8. TRANSPORTATION ROUTE BIDS FOR SUMMER 2012

**a. BE IT RESOLVED**, that upon recommendation of the Superintendent, the Board of Education, based on bid opening May 31, 2012, accepts and awards the transportation bid to the lowest responsible bidders for **Summer 2012**, for the routes as noted below.

Appropriation in budget code: F5540-438-13-1308

# **SUBURBAN BUS**

School			Per Matron/ day Summer 2012	Number of Days
Roosevelt Middle School	N/A	\$187	\$89	30
Washington Rose	N/A	\$187	\$89	30

# FIRST STUDENT

School			Per Matron/ day Summer 2012	Number of Days
Mill Neck Manor	\$63	N/A	\$63	30

### **BUSINESS**

# TRANSPORTATION ROUTE BIDS FOR SUMMER 2012 (continued)

# **WE TRANSPORT**

School	Per Pupil/ day Summer 2012	Per Van/Day Summer 2012	Per Matron/ day Summer 2012	Number of Days
Middle School to Various Job Sites	N/A	\$222	\$95	30
Home to Various Job Sites	N/A	\$222	\$95	30
TRI	\$49	N/A	\$95	30
BOCES – Carmans Road	\$49	N/A	\$95	30
Abilities	N/A	\$222	\$95	30
Variety	\$55	N/A	\$95	30
Any Other Special Ed School in Nassau	\$53	N/A	\$95	30

# 9. TRANSPORTATION ROUTE BIDS FOR 2012-2013

**a. BE IT RESOLVED,** that upon recommendation of the Superintendent, the Board of Education, based on bid opening May 31 2012, accepts and awards the transportation bid to the lowest responsible bidders for the **2012-2013 school year**, for the routes as noted below.

Appropriation in budget code: A5540.400-09-0000

# PRIVATE SCHOOLS

# **WE TRANSPORT**

	D D 2/	Per Van/
School	Per Pupil/ month 2012-2013	Month 2012-2013
Notre Dame	\$420	N/A

# **BUSINESS**

# **TRANSPORTATION ROUTE BIDS FOR 2012-2013 (continued)**

# **FIRST STUDENT**

School	Per Pupil/ month 2012-2013	Per Van/ Month 2012-2013
Our Lady of Victory	\$391	N/A
Linden SDA	\$677	N/A
Greenvale	\$421	N/A

# SPECIAL EDUCATION SCHOOL

# **SUBURBAN**

School	Per Pupil/	Per Van/	Per Matron/
	month	Month	Month
	2012-2013	2012-2013	2012-2013
United Cerebral Palsy – Wheelchair	\$996	N/A	\$1790

# **FIRST STUDENT**

School	Per Pupil/ month 2012-2013	Per Van/ Month 2012-2013	Per Matron/ Month 2012-2013
United Cerebral Palsy – Ambulatory	\$950	N/A	\$2175

# **WE TRANSPORT**

School	Per Pupil/ month 2012-2013	Per Van/ Month 2012-2013	Per Matron/ Month 2012-2013
Upper Room Christian	\$600	N/A	\$1800

### **BUSINESS**

# TRANSPORTATION ROUTE BIDS FOR 2012-2013 (continued)

# OCCUPATIONAL EDUCATION

# **WE TRANSPORT**

School	Per Pupil/ month 2012-2013	Per Van/ Month 2012-2013
Vocation Education and Extension Board	N/A	\$2690

### E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# SCHEDULE A Certified Staff Resolutions

# 1. ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR)

a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the ratification of an agreement dated June 28, 2012 regarding the **APPR** (**Annual Professional Performance Review**) **Plan for the 2012-2013 school year s**ubject to ratification by the Roosevelt Teachers Association and the Roosevelt Administrators Association.

### 2. CERTIFIED STAFF ABOLISHMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves **abolishing** the following certified faculty members, who are the least senior employees in the relevant tenure area, **effective June 30, 2012.** 

i. Tchinnis, Terry

Tenure Area: Elementary Education

Location: Ulysses Byas ES

ii. Thadal, Tayana

Tenure Area: Elementary Education

Location: Washington Rose ES

iii. Parker, June

Tenure Area: Elementary Education

Location: Ulysses Byas ES

iv. Kelly, Andrea

Tenure Area: Elementary Education

Location: Washington Rose ES

v. Tepper, Gillian

Tenure Area: Elementary Education

Location: Ulysses Byas ES

vi. Wilson, Unique

Tenure Area: Elementary Education

Location: Centennial ES

vii. O'Halleran-Vitti, Cary

Tenure Area: Elementary Education

Location: Ulysses Byas ES

viii. Iwuoha, Ogechi

Tenure Area: Elementary Education

Location: Washington Rose ES

ix. Postiglione, Justin

Tenure Area: English

Location: Roosevelt HS

x. Squillante, Christina

Tenure Area: Social Studies

**Human Resources** 

Location: Roosevelt HS

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF ABOLISHMENTS (continued)

xi. Pettus, Jerone

Tenure Area: Teaching Assistant

Location: Roosevelt MS

xii. Burbige, Patricia

Tenure Area: Teaching Assistant

Location: Roosevelt MS

xiii. Catlin, Stirleeta

Tenure Area: Teaching Assistant

Location: Ulysses Byas ES

xiv. James, Robert

Tenure Area: Teaching Assistant

Location: Ulysses Byas ES

#### 3. CERTIFIED STAFF APPOINTMENTS

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Sean O'Brien to the position of School Counselor (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective July 1, 2012 through June 30, 2013, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 2 \$59,787.00. By accepting this appointment, Mr. O'Brien is accepting a limited term assignment. Mr. O'Brien holds the following certifications:

School Counselor / Provisional

Funding Source: SIG / F2110-150-12-5123

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF APPOINTMENTS (continued)

b. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Andrew Tekverk to the position of Music (Choral) Teacher (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective July 1, 2012 through June 30, 2013, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 4 \$64,342.00. By accepting this appointment, Mr. Tekverk is accepting a limited term assignment. Mr. Tekverk holds the following certifications:

Music / Permanent

Funding Source: SIG / F2110-150-12-5123

c. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Olive A. Cooper to the position of Secondary Literacy Coach (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective July 1, 2012 through June 30, 2013, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA +30 Step 10 \$81,874.00. By accepting this appointment, Ms. Cooper is accepting a limited term assignment. Ms. Cooper holds the following certifications:

Literacy (Grades 5-12) / Conditional initial

Funding Source: SIG / F2110-150-12-5123

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF APPOINTMENTS (continued)

d. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Kevin O'Connell to the position of School Implementation Manager (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective July 1, 2012 through June 30, 2013, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be \$115,000.00. By accepting this appointment, Mr. O'Connell is accepting a limited term assignment. Mr. O'Connell holds the following certifications:

School District Administrator/ Permanent

Funding Source: SIG / F2110-150-12-5123

**e. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments. This appointment is contingent upon the Board's approval of Mr. Hamilton's resignation from the position of Assistant Business Administrator.

# i. Hamilton, Gregory

Appointment: Probationary

Tenure Area: Assistant Business Official

Certification: School Business

Administrator/Permanent

Effective: July 1, 2012 Tenure Date: July 1, 2015

Location: Central Administration

Salary: \$124,800.00

Appropriation in budget codes: A1310-150-09-0000

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF APPOINTMENTS (continued)

**f. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments:

# i. Heisig, Alexandra

Appointment: Leave Replacement

Tenure Area: Mathematics
Certification: Mathematics 7-12
Effective: August 27, 2012
End date: June 30, 2013
Location: Roosevelt MS

Replaces: David Stone (on administrative

leave)

Level: BA/Step 5 Salary: \$60,764.00

(Ms. Heisig is currently on the District's Preferred Eligibility List for Mathematics teachers)

Appropriation in budget code: A2110-130-07-AIG2

**g. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified appointment:

# i. Farnum, Shawn

Position: Dean of Students

Certification: School Administrator/Supervisor –

Provisional Extension September 1,

2011 – August 31, 2013

Effective: July 1, 2012
Tenure Date: July 1, 2015
Location: Roosevelt HS

Replaces: Carey Gray (transferred to

Roosevelt MS)

Salary: \$85,000.00

Appropriation in budget code: A2020-153-08-0000

#### 4. CERTIFIED STAFF RESIGNATIONS

- **a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Gregory Hamilton** from the position of Assistant Business Administrator, effective June 30, 2012. This resignation is contingent upon the Board of Education's approval of Mr. Hamilton to the position of Assistant Business Official, to be effective July 1, 2012.
- **b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a salary adjustment for the following certified teacher:
  - i. Stiles, Allison

Position: Physical Education Teacher

Location: Centennial ES Effective: May 2, 2012

From: MA +30/Step 8 \$76,867.00 To: MA +60 Step 8 \$80,854.00

(pro-rated)

# 5. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD

- **a. BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teacher for an extension of probationary period for an additional calendar year.
- **b. BE IT FURTHER RESOLVED**, the Board of Education authorizes the Board President and Superintendent of Schools to execute the agreement between the employee and the Roosevelt Board of Education, extending this employee's probationary period by one calendar year.

Employee #	Date of Request	<b>Tenure Date</b>	New Tenure Date
#4135	May 17, 2012	September 8, 2012	September 8, 2013

# SCHEDULE B Classified Staff Resolutions

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individual for employment, the appointment will be terminated immediately. Civil Service appointments are made in compliance with the applicable rules and regulations of the Nassau County Civil Service Commission.

#### 1. CLASSIFIED STAFF ABOLISHMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves **abolishing** the following classified staff member, who is the least senior employee in the civil service position of Typist Clerk, **effective June 30, 2012.** 

### i. Hewitt, Helen

Position: Typist Clerk

Location: Pupil Personnel Services

# 2. CLASSIFIED STAFF RESIGNATIONS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Jacquette Squires** from the position of Teacher Aide effective June 8, 2012.

### 3. CLASSIFIED STAFF TERMINATIONS

- **a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of **Virginia Muga** from the position of translator effective May 29, 2012.
- **b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of the following Substitute Cleaners:

i. Davis, Julius

ii. Fenner, Christopher

iii. Gregory, Darren

iv. Henderson, Stacy

v. Parker, Trevor

vi. Powell, Tyrone

vii. Ravenel, William

viii. Rhodie, Michael

ix. Storey, Doris

x. Tucker, Henry

#### 4. CLASSIFIED STAFF RESCINDING OF STIPENDS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the appointment of **Doris Simeona** to the position of **Alternative Learning Academy** for the 2011-2012 school year (approved at the October 13, 2011 Board of Education Meeting). This individual served no time and shall receive no compensation

# **SCHEDULE C Extra Duty Stipends for All Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

### 1. CERTIFIED STAFF ADJUSTMENT OF STIPENDS

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby adjusts the stipend paid to **Nicola Holmes** for Jr. Varsity Cheerleading Head Coach (approved on the November 17, 2011 Board of Education agenda). Ms. Holmes coached for the Fall 2011 season but did not coach for the Winter 2011-2012 season. As such, Ms. Holmes will be paid a prorated stipend of \$1,749.50. (This is based on the full stipend of \$3,499.00).

# 2. CERTIFIED STAFF EXTRA DUTY STIPENDS

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **Molloy College 2012 Rising Star Summer Camp**. Positions are effective July 5, 2012 – August 5, 2012. Teacher stipend is the RTA contractual hourly rate of \$38.05. Total expense not to exceed (for all staff) \$11,262.80.

<u>Name</u>	<u>Position</u>	<u>Total Hours</u>
i. McCullough-Simpson, Faye	Teacher	148
ii. Gedeon, Guerdie	Teacher	148

**Funding Sources: Title I Grant F2110-150-11-0021** 

# 3. PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup>, Monday – Thursday, up to four (4) hours per day. Teaching assistant stipend is \$22.21/hour; teacher aide stipend is \$20.29. Total expense to the District not to exceed (for all staff) \$7,995.00.

<u>Name</u>	<u>Position</u>
i. Crummel, Shayla	<b>Teaching Assistant MS</b>
ii. Leslie, Malika	<b>Teaching Assistant MS</b>
iii. Johnson, Amy	<b>Teacher Assistant Elem</b>
iv. Cabrera, Elizabeth	Teacher Aide HS Life Skills
v. Wilson, Katina	Teacher Aide Elem
vi. Price, Thandiwe	Teacher Aide Elem
vii. Jackson, Aisha	<b>Teacher Assistant Elem</b>
viii. Terry, Rosemary	<b>Teacher Assistant Elem</b>
ix. Brown, Oronde	Teacher Aide Life Skills Sub
x. Menefee, Jonathan	<b>Teacher Aide Life Skills Sub</b>

Appropriation in Budget Code: A2250-162-09-1800

**b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup>, Monday – Thursday, up to four (4) hours per day. The teacher stipend is the RTA contractual hourly rate of \$38.05. Total budget not to exceed \$7,305.60.

<u>Name</u>	<u>Position</u>
i. Musgrave, Candice	Special Ed Elem
ii. Imbriano, Marie	Special Ed Teacher MS
iii. Menefee, Brenda	Special Ed Teacher MS/LS
iv. Priestly, Keisha	Special Ed Teacher Elem
v. Watson, Betsy	Special Ed Teacher HS (Alt)
vi. Almonor, Sylvie	Special Ed Teacher Elem ( Alt)
vii. Barksdale, Shakema	Special Ed Teacher Elem ( Alt)

Appropriation in Budget Code: A2250-150-09-1800

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS (continued)

**c. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for **Wilson Reading Teachers.** Positions are effective July 5<sup>th</sup> through August 12<sup>th</sup>, Monday-Thursday, up to four (4) hours per day. The stipend for these positions is the RTA contractual hourly rate of \$38.05.Total expense to the District not to exceed (for all staff) \$4,870.40.

Name Position
i. Finch, Sheila Teacher
ii. Cheswick, Joan Teacher

Appropriation in Budget Code: A2250-150-09-1800

**d. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff member for the **2012 Summer Enrichment Program Speech Pathologist.** The stipend for this position is the RTA contractual hourly rate of \$38.05.Total expense to the District not to exceed (for all staff) \$1,141.50.

<u>Name</u> <u>Position</u>

i. Charles, Nicole Speech Pathologist

Appropriation in Budget Code: A2250-150-09-1800

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS (continued)

**e. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer CSE Team.** Positions are effective July 9<sup>th</sup> - Aug. 9<sup>th</sup>, five (5) hours per day. The stipend for these positions is the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed (for all staff) \$30,440.00.

<u>Name</u>	Position
i. Dr. McGlashan, Alexandra	CSE/CPSE Chair
ii. Dr. Antoine, Marie	Psychologist
iii. Mott, Vivian	Social Worker
iv. Camen, Mia	Speech
v. Locastro-Riviera, Nicole	Special Ed Teacher
vi. Charles-Brown, Daphne	General Ed Teacher
vii. Swanson, Regina	<b>Transition Teacher</b>
viii. Henry, Janet	General Ed Teacher (Alt)
ix. Jackson-Seymore, Simone	Special Ed Teacher (Alt)
x. Rose, Charolotte	Transition Teacher (Alt)
xi. Ibrahim, Jayne	School Psychologist (Alt)

Appropriation in Budget Code: A2250-150-09-1800

**f. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **9**<sup>th</sup> **Grade Summer School Bridge Program 2012**. Positions are effective July 10<sup>th</sup> to August 10<sup>th</sup>, five (5) hours per day. The administrative stipend for these positions is \$50.00 per hour. The stipend for all other positions is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
i. Patton, Treva	Administrator
ii. Wright, Yolette	Science Teacher
iii. Cooper, Olive	Reading Teacher
iv. Parrot-Wallace, Kimberla	Social Studies

**Funding Source: F2110-150-12-5123** 

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS (continued)

g. BE IT RESOLVED, that upon the recommendation of the superintendent, The Board of Education approves the following personnel for ESL and Bilingual Summer School 2012.

The ESL – Bilingual Summer Elementary School will meet from July 3rd to July 26, 2012 from 9:00 to 12:00 PM. The ESL Summer School will meet from July 3<sup>rd</sup> to August 9, 2012. MS-HS Personnel maximum of hours not to exceed of 70 hours each. Elementary school personnel maximum of hours not to exceed of 46 hours each. Administrator maximum of hours not to exceed 35 hours. Not to exceed a total amount of \$15, 221.00.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Stipend</u>
			Per hour
i. Incao, Virginia	Administrator	DO	\$50.00
ii. Burgio, Ana	Teacher	RHS	\$38.05
iii. Cheswick, Joan	Teacher	WR	\$38.05
iv. Gelin, Leticia	Teacher	$\mathbf{W}\mathbf{R}$	\$38.05
v. Massenburg, Karen	Teacher	$\mathbf{W}\mathbf{R}$	\$38.05
vi. Mercado, Merla	Teacher	$\mathbf{W}\mathbf{R}$	\$38.05
vii. Romero, Maria	Teacher	$\mathbf{W}\mathbf{R}$	\$38.05
viii. Vargas, Josefa	TA	$\mathbf{W}\mathbf{R}$	\$21.15
ix. Romero, Alexandra	TA	RHS	\$21.15

Funding provided by the Title III Grant - Code F-2110-150-12-0293, F 2110-162-12-0293 and the Two-Way Bilingual Grant F-2110-150-12-0635

#### SCHEDULE D

### **Certified Staff Tenure Recommendations**

### 1. TENURE

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves granting tenure to the following certified faculty members;

# i. Pollifrone, Melanie

Tenure Area: Business Education

Status: Business Education Teacher

Location: Roosevelt HS

Certification: Business and Distributive Education /

Permanent

Hire Date: October 25, 2010 Tenure Date: October 25, 2012

# ii. Ellis, Doreatha

Tenure Area: Teaching Assistant
Status: Teaching Assistant
Location: Centennial ES

Certification: Teaching Assistant II
Hire Date: October 26, 2009
Tenure Date: October 26, 2012

# SCHEDULE E

# **Substitute Teacher Recommendations**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear any of the following individuals for employment, all appointments will be terminated immediately.

No Schedule E Actions Submitted for June 7<sup>th</sup>, 2012 Board of Education Meetings

# **SCHEDULE F**

Adult / Continuing Education Resolutions EPE (Employee Preparation Education)/WIA (Workforce Investment Area) Program Resolutions

> No Schedule F Actions Submitted for June 7<sup>th</sup>, 2012 Board of Education Meetings

# **SCHEDULE G**

Administrative Internships, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students

> No Schedule G Actions Submitted for June 7<sup>th</sup>, 2012 Board of Education Meetings

# **SCHEDULE H**

Official Name Change for All Staff

No Schedule H Actions Submitted for June 7<sup>th</sup>, 2012
Board of Education Meetings

XII.	ADJOURNMENT		TIME:
	MOTION BY:	SECOND BY:	YEA:
			NAY: ABSTAIN: